
**DEPARTMENT
OF LABOR**

**MEDICAL
EXAMINATION
LAW**

Neb. Rev. Stat. §§48-220 to 48-223



**PETE RICKETTS, GOVERNOR
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TEXT OF THE LAW

48-220. Medical examinations; employer, defined. As used in sections 48-220 to 48-223, unless the context otherwise requires, employer shall mean and include an individual, a partnership, a limited liability company, an association, a corporation, a legal representative, a trustee, a receiver, a trustee in bankruptcy, and any common carrier by rail, motor, water, air, or express company doing business in or operating within the state.

Source: Laws 1963, c. 280, § 1, p. 837; Laws 1993, LB 121, § 286.

48-221. Medical examination; cost to applicant as condition of employment; unlawful; cost to employer. It shall be unlawful for any employer, as defined in section 48-220, to require any applicant for employment, to pay the cost of a medical examination required by the employer as a condition of employment. When the employer requests an applicant for a position to submit to a medical examination, the employer shall assume the cost thereof.

Source: Laws 1963, c. 280, § 2, p. 837.

48-222. Medical examination as condition of employment; violation; penalty. Any employer who violates the provisions of section 48-221 shall be guilty of a Class V misdemeanor. Each violation shall constitute a separate offense. It shall be the duty of the Commissioner of Labor to enforce the provisions of sections 48-220 to 48-223.

Source: Laws 1963, c. 280, § 3, p. 837; Laws 1977, LB 40, § 278.

48-223. Medical examination as condition of employment; exemptions from sections. The provisions of sections 48-220 to 48-223 shall not apply to any employment relationship entered into by the state or any subdivision of the state when a physical examination is required by law as a condition of employment.

Source: Laws 1963, c. 280, § 4, p. 838.